



Job Title: CNC Programmer
Reports To: Machine Shop Manager

Summary of Position:

The CNC Programmer is responsible for performing all necessary actions to create and implement programs for various CNC machines to manufacture aerospace cargo system parts.

Duties and Responsibilities:

- Read and interpret technical blueprints and design models
- Program various parts for 4D and 5D vertical & horizontal mills and CNC lathes using CAM and any other necessary software
- Create and plan setup for CNC operations including designing tools and fixtures for programs
- Assist setup operators in verification and adjustments of new CNC programs
- Ensure processes and procedures are in place and followed when creating CNC programs
- Participate in quality, process, TPM and other audits as assigned
- Attend and participate in concurrent engineering meetings related to in house machined parts
- Assist in production rework as needed for expedited shipments
- Seek and implement continuous improvement (CI) ideas and support company CI efforts
- Assist in sourcing and procurement of CNC capital equipment to support productivity
- All other duties as assigned

Core Competencies:

- Efficient in Master CAM Software and SolidCAM
- 3D Surface Milling
- Dynamic Milling
- Commitment to company values and ethics
- Time management: ability to organize and manage multiple priorities and effectively deal with tight deadlines and pressure
- Teamwork: works harmoniously with others to get a job done, responds positively to instructions/procedures, and works well with others
- Dependability: personally responsible, completes work in a timely manner, and performs tasks accurately
- Motivation: must maintain a positive attitude and strong work energy
- Advanced computer proficiency
- Analytical skills: must be able to gather information and use data to determine cause and effect for complex problem solving
- Communication: excellent interpersonal and oral and written communication skills
- Problem Solving: ability to develop and implement new ideas to improve processes
- Strong judgment and decision making



Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

- Associate's degree (A.A.) & two years related experience and/or training; or five years related experience and/or training – look at job descriptions on indeed

Physical Demands/Work Environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Maneuvers in, around, under, and about factory and/or laboratory equipment on a regular and continuous basis.
- Must be able to lift and carry up to 40 pounds and comply with OSHA standards.

While performing the duties of this job, the employee may be regularly required to sit, stand, bend, reach and move about the facility. The environment characteristic for this position is an office setting. Candidates should be able to adapt to a traditional business environment.

To apply, submit resume: www.uscargosystems.com/careers/

Signature:

I understand that I am expected to adhere to all company policies and to act as a role model in the adherence to policies. I have read and agree that the contents of this job description accurately reflect my understanding of what is expected of me in this position.

Employee's Name: _____

Employee's Signature: _____ Date: _____